



Newman's Own Foundation

2020 - 2021 Fellowship Program

General Information Packet

About Newman's Own Foundation

Newman's Own Foundation (NOF) is an independent, private foundation formed in 2005 by Paul Newman to sustain the legacy of his philanthropic work. The Foundation believes that each of us, through the power of philanthropy, has the potential to make a difference. Since 1982, when Paul Newman first declared, "Let's give it all away," more than \$550 million has been donated to thousands of nonprofit organizations helping people in need around the world. Funded entirely through the profits and royalties of Newman's Own products, the Foundation does not maintain an endowment, raise funds, or accept donations. The Foundation focuses on four key areas of impact: encouraging philanthropy, children with life-limiting conditions, empowerment, and nutrition. For more information about the organization, please visit newmansownfoundation.org

Fellowship Program Overview

The Newman's Own Foundation (NOF) Fellowship program is a 12 month paid* cohort-based Fellowship for recent college graduates** that are interested in the nonprofit/philanthropic sector. We are looking for NOF Fellows who are committed to using their skills and talents to roll up their sleeves, *do good*, and be a part of organizations that work for the common good.

Fellows spend their Fellowship year working at a chosen nonprofit/philanthropic organization where they will gain a greater and deeper understanding of the nonprofit/philanthropic sector and how best to use their individual passion and skills to give back whether they pursue a future career in the nonprofit or for profit sector.

The Fellowship also includes an enrichment program that brings the cohort of NOF Fellows together for four/five day-long retreats, five times during the year in Westport, CT.

*The current stipend is \$38,000 + \$1,500 relocation stipend which is paid out after the Fellows begins work at the host organization.

** Applicants must be college seniors with a 3.0 GPA at a 4 year institution graduating in the spring of 2020. Maximum age is 25. All applicants must be able to commit to attending orientation which is typically the second week of June. Exact dates TBC closer to the time.

Fellowship Program Key Components

1. Hands on Learning Experience

NOF Fellows are placed for a 1-year period at nonprofit host organizations to work on a specific program / project that aligns with the host organization's mission and strategic plan. At their respected organizations each Fellow will work on a specific team, be assigned a supervisor, and have opportunities to engage with the leadership team of each organization. In addition, the NOF Fellow, in conjunction with their supervisor, will identify professional development opportunities throughout the year related to the sector and work of the host organization. Please note that the positions are entry-level positions, do not require in depth experience or expertise in a specific field, and will involve some level of administrative work.

The host organizations are selected from Newman's Own Foundation's portfolio of grantees and are working in the following focus areas: food and nutrition, empowerment, children with life-limiting illnesses, and encouraging philanthropy. Below is a sample list of current and past host organizations that include **The Resolution Project** (New York, NY), **RE-Center** (Hartford, CT), **Net Impact** (Oakland, CA), **United Philanthropy Forum** (Washington, DC), **Women's Business Development Center** (Chicago, IL), **Wholesome Wave** (Bridgeport, CT), **Hispanics in Philanthropy** (Oakland, CA), **Propeller** (New Orleans, LA), and **Refuge Point** (Cambridge, MA). Please note that this is not the full list of organizations; there are over 40 organizations that Fellows could potentially be matched with.

2. Enrichment Program – Personal, Professional & Leadership Development

The NOF Fellowship Enrichment program is a blend of in-person leadership retreats and virtual workshops that focus on the personal, professional, and leadership development of each Fellow. Fellows come together at NOF's headquarters in Westport, CT five times during the Fellowship year for four/five day-long retreats designed in conjunction with nonprofit and philanthropic professionals and experts. Sample workshop topics include, transition from college to work, self-empowerment, effective communication, managing up, undoing racism, networking, and defining your purpose.

3. Community

The NOF Fellowship brings together a cohort of diverse young leaders from different backgrounds, work and life experiences, sexual orientation, gender identities, and geography, that together create a community of feedback, learning, exchange of ideas, encouragement, and support. Through team building and social activities, that are integrated into the in-person retreats, the Fellows develop a strong community that is invested in the growth, development and success of each Fellow. Fellows learn with and from each other and form a tight-knit cohort of highly motivated learners, many of whom become part of a long-term professional and personal relationship/network.

Even though all Fellows are placed at separate host organizations and are broken out into clusters in different cities, all past Fellows cite the community they build with their cohort as one of the most rewarding aspects of the Fellowship.

“Perhaps most importantly, I gained a new family through my Fellowship cohort – incredibly determined, passionate, do-gooders seeking to effect change in the world; people I still turn in times of turmoil and triumph.” - Lea Trusty, 2016-2017 NOF Fellow.

Fellowship Program Application Process

Fellows Program Selection Criteria

- College student graduating in the spring of 2020, from 4 year institution; maximum of 25 years old at time of graduation; with at least a GPA of 3.0 on a 4.0 scale.
- All applicants must be able to commit to attending orientation which is typically the second week of June.
- Strong interest in nonprofit/philanthropic sector, public service, community development or social justice.
- Track record as an energetic self-starter able to work with minimal supervision who is able to work independently and approach challenges with a high degree of creativity, resourcefulness, and adaptability.
- Passionate about furthering personal and professional development through experiential hands-on learning.
- Strong interpersonal and collaboration skills, with experience working successfully as part of a team.
- Strong written, communications, analytical, presentation, organizational and project management skills.
- Demonstrated leadership role (e.g. founder of a non-profit, student government roles, captain of a sports team etc.)
- Desire to learn and grow as part of a Fellowship cohort.

Application Stages

Written Application

In this multi-step application, applicants register in our online system, sharing basic information, academic & demographic background. Applicants will be asked to upload a resume, two reference letters, and a personal statement, which can be in the form of a video.

Second Round Phone Interview

Applicants invited to the phone interview stage will have a 30-minute conversation with a NOF team member, or alum. We'll talk about why you want to become a Fellow, your experiences and accomplishments. You'll also have the opportunity to ask any questions if you have any.

Selection of Fellows and Matching Process

Once the cohort has been selected, each Fellow is introduced to 3-4 potential host organizations. These introductions are made based on expressed interest of Fellow, and information collected by NOF staff during the application and interview process. Each Fellow schedules and conducts phone or in-person interviews. Upon completion of the interview process, NOF works with the Fellows and the host organizations to identify where there is overlapping interest, and notifies both parties if there is a clear match. It is NOF's goal to match every Fellow with at least their first or second choice of host organization.

Application Timeline

December 2019: Written application deadline

January - February 2020: Second round phone interview conducted

March 2020: Selection of 2020-2021 NOF Fellows cohort

April 2020: Fellows are matched with host organization

June 2020: 2020-2021 NOF Fellows orientation

*Please note that these dates are subject to change.

For more information, specific to the NOF Fellowship program, please visit nogoodfellows.com/about