

# NEWMAN'S OWN FOUNDATION

## 2018-2019 NEWMAN'S OWN FOUNDATION FELLOWSHIP

### **Organization Overview:**

Newman's Own Foundation (NOF) is an independent, private foundation formed in 2005 by Paul Newman to sustain the legacy of his philanthropic work. The Foundation believes that each of us, through the power of philanthropy, has the potential to make a difference. Since 1982, when Paul Newman first declared, "Let's give it all away," more than \$495 million has been donated to thousands of nonprofit organizations helping people in need around the world. Funded entirely through the profits and royalties of Newman's Own products, the Foundation does not maintain an endowment, raise funds, or accept donations. The Foundation focuses on four key areas of impact: encouraging philanthropy, children with life-limiting conditions, empowerment, and nutrition. For more information about the organization, please visit [www.newmansownfoundation.org/](http://www.newmansownfoundation.org/)

### **Fellowship Program Overview:**

In 2015, Newman's Own Foundation launched a 12 month paid Fellowship program to help develop the next generation of leaders in the nonprofit sector and create a more diverse pipeline of talent for this sector. Fellows are placed for a 1-year period at a host nonprofit organization that will provide them with hands on experience and give them exposure to leadership within these organizations. Fellows will work on key strategic initiatives at the host organizations and develop a better understanding of the sector. The Fellowship experience is designed to provide young emerging leaders with the skills and experience that will set them on a path of social impact and using their skills and resources to make the world a better place, whether they decide to pursue a career in the for-profit or non-profit sector. The program includes an in-person and virtual professional development and leadership program designed in conjunction with nonprofit and philanthropic professionals and experts.

Each Fellow will be placed from June/July, 2018 to June/July, 2019 at a different high-impact nonprofit organization. The host organizations are selected from Newman's Own portfolio of grantees and are working in the following focus areas: food and nutrition, empowerment, children with life-limiting illnesses, and encouraging philanthropy. The following is a sample of our 17 current host organizations: The Posse Foundation (NY, NY), Connecticut Public Broadcasting Network (Hartford, CT), The Daily Table (Dorchester, MA), The Center for Native American Education at the Aspen Institute (Washington, DC), and Serious Fun Children's Network (Westport, CT). Each selected Fellow will work closely with the Foundation to determine their placement for the Fellowship year. The selection process includes interviews with both Newman's Own Foundation and the host organization. Fellows will be paid a competitive annual salary of \$35,000 and will receive health and other benefits offered to entry level employees of the host organization.

### **Newman's Own Fellows Selection Criteria**

- College student graduating in May 2018, from 4 year program.
- Demonstrated experience or interest in nonprofits, public service, the philanthropic sector, social entrepreneurship, community development or social justice.
- Established track record as an energetic self-starter who is able to work independently and approach challenges with a high degree of creativity, resourcefulness, and adaptability.
- Strong interpersonal and collaboration skills, with experience working successfully as part of a team.
- Exceptional written, communications, and presentation skills.
- Strong organizational and project management skills.
- Demonstrated experience in a leadership role (e.g. founder of a non-profit, student government roles, captain of a sports team, etc.).
- Ability to embrace and embody the Foundation's core values:
  - *Serious Fun* – We take our work seriously but not ourselves.
  - *Freedom to Dream* – We are a creative and inclusive idea factory that can respond and adapt quickly.
  - *Common Purpose* – We treasure the virtuous circle of Newman's Own.
  - *Trust & Respect* – We trust and respect each other and those with whom we work.
  - *Quality* – We execute with excellence and the highest level of ethics and integrity.